

# 2024 ANNUAL NEW PARTNER REPORT KEY FINDINGS

#### **SNAPSHOT OF FACTS**



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**14.6 ATTORNEYS** 

**ON AVERAGE** in new partner class

82 FIRMS



HAVE 50% OR MORE WOMEN

in their 2024 new partner class, in total and/or in the U.S.

### **SIGNIFICANT TRENDS**

#### **Positive Trends**

## **Cautionary Trends**



THE NUMBER AND SHARE OF FIRMS REPORTING NO NEW WOMEN PARTNERS DECREASED.

A SUBSTANTIAL YEAR-OVER-YEAR INCREASE OF 2.5% IN THE SHARE OF FIRMS WITH A 50/50 SPLIT OR GREATER OF WOMEN IN THE TOTAL OR U.S. NEW PARTNER CLASS.







THE SHARE OF WOMEN AMONG NEW PARTNERS DECREASED SUBSTANTIALLY.

DECREASE
IN SIZE OF AVERAGE
NEW PARTNER CLASS.





Roughly 3% increase in 2024

THE GAP IN THE SHARE OF NEW WOMEN PARTNERS COMPARED TO THE SHARES OF WOMEN ASSOCIATES AND WOMEN SUMMER ASSOCIATES INCREASED SUBSTANTIALLY.

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