

SNAPSHOT OF FACTS

41.6%



SHARE OF WOMEN
among 2024 new partners



14.6 ATTORNEYS

ON AVERAGE
in new partner class

82 FIRMS



HAVE 50% OR MORE WOMEN
in their 2024 new partner class,
in total and/or in the U.S.

SIGNIFICANT TRENDS

Positive Trends



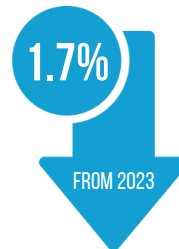
THE NUMBER AND SHARE OF FIRMS REPORTING NO NEW WOMEN PARTNERS DECREASED.

A SUBSTANTIAL YEAR-OVER-YEAR **INCREASE OF 2.5%** IN THE SHARE OF FIRMS WITH A 50/50 SPLIT OR GREATER OF WOMEN IN THE TOTAL OR U.S. NEW PARTNER CLASS.



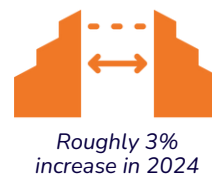
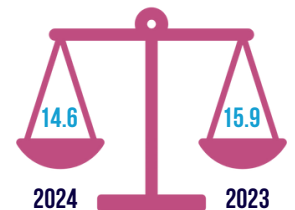
ALLIANCE MEMBER FIRMS CONSISTENTLY HAD A HIGHER SHARE OF WOMEN IN THEIR NEW PARTNER CLASS.

Cautionary Trends



THE SHARE OF WOMEN AMONG NEW PARTNERS DECREASED SUBSTANTIALLY.

DECREASE IN SIZE OF AVERAGE NEW PARTNER CLASS.



THE GAP IN THE SHARE OF NEW WOMEN PARTNERS COMPARED TO THE SHARES OF WOMEN ASSOCIATES AND WOMEN SUMMER ASSOCIATES INCREASED SUBSTANTIALLY.