



**CHIEF DIVERSITY, EQUITY,  
AND INCLUSION OFFICER**

## **Yusuf Z. Zakir** (He/Him)

### **Los Angeles**

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### **Education**

J.D., Loyola Law School, Los Angeles, 2010, magna cum laude  
Note & Comment Editor, Loyola of Los Angeles Law Review

Order of the Coif

B.A., Honors Business Management and Philosophy, University of Toronto, 2005, high distinction  
Dean's Honor List

### **Admitted to Practice**

California, 2010

### **Languages**

Gujarati

**When diversity, equity, and inclusion shape our work, our solutions, our culture, and our lives, we do better.**

Yusuf leads the firm's efforts to continue building a culture where all attorneys and staff—including those traditionally underrepresented in the legal profession—can have, and can see, a path to long-term success. He collaborates with key stakeholders to develop and implement strategies, programs, and initiatives to build a more diverse, equitable, and inclusive organization.

Yusuf collaborates with DWT's practice groups and professional development departments to scale and implement diversity, equity, and inclusion across the organization, including by working with the firm's diversity structure to propel and accelerate these efforts. He also partners with clients and external organizations in order to foster diversity, equity, and inclusion in the broader legal profession and to cultivate an industry that recognizes intersectionality, empowers authenticity, and nurtures belonging.

## **Memberships & Affiliations**

- Faculty Member, Executive Institute on Inclusion, 2020-present
- Board Member-at-Large, Association of Law Firm Diversity Professionals, 2018-2020

## **Background**

- Director of Diversity and Inclusion, Holland & Knight LLP, Los Angeles, 2019-2020
- Manager of Global Diversity, Recruiting, & Engagement, 2015-2019; Litigation Attorney, 2014-2015; Latham & Watkins, Costa Mesa, Calif.
- Employment & Litigation Attorney, Rutan & Tucker LLP, Costa Mesa, Calif., 2013-2014
- Judicial Law Clerk, Hon. Virginia A. Philips, U.S. District Court, Central District of California, 2012-2013
- Litigation Attorney, Latham & Watkins, Costa Mesa, Calif., 2010-2012

## **Insights**

Panelist, "Firm DEI (CLE)," South Asian Bar Association (SABA) 2021 Annual Conference, 06.23.21

Co-presenter, "Measurement and Accountability: Committing To Targeting & Tracking DEI Efforts Post Covid-19," Washington Initiative for Diversity (WID) 2021 Legal Executives Diversity Summit, 06.10.21

Panelist, "DEI Roundtable," New York Labor & Employment Law Update, Davis Wright Tremaine, 05.06.21

"Promoting and Enhancing Diversity, Equity, and Inclusion in the Workplace," Oregon Labor & Employment Law Update, Davis Wright Tremaine, 04.29.21

"Promoting and Enhancing Diversity, Equity, and Inclusion in the Workplace – Without Breaking CA Law," California Labor & Employment Law Update, Davis Wright Tremaine, 02.09.21

"What's Working: Reimagining the Role of the Diversity Professional," 11th Annual LCLD Membership Meeting, 10.22.20



Davis Wright Tremaine Names First Chief Diversity and Inclusion Officer, 10.22.20

"Back to Basics," Legal Management Magazine, July/August 2020

"Building a New Nation," LinkedIn, 07.02.20

"7 Keys to Keeping Your Firm Inclusive in the Coronavirus Era," Law360, 03.17.20

"Pressed for Progress: Clients Expect Firms to Meet Their Demands for Talent in 2020," The American Lawyer, 01.02.20

"Sustaining Diversity Through Inclusion: Mini-Hackathon," Oregon Chapter of the Association of Corporate Counsel, Portland, Ore., 12.10.19