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**ANNE CHOW TO RECEIVE PRESTIGIOUS LUMINARY AWARD  
FOR HER COMMITMENT TO DIVERSITY & INCLUSION**

*Award to be presented at the Diversity & Flexibility Alliance Virtual Conference on  
November 3*

Washington, DC (October 12, 2022) – The [Diversity and Flexibility Alliance](#) will present Anne Chow, former CEO of AT&T Business, with its [2022 Luminary Award](#). This award recognizes a global thought leader who is consistently and uniquely devoted to the advancement of diversity and whose vision will leave a legacy of inclusivity for future leaders. The Alliance will present the award to Anne on Thursday, November 3, during its virtual annual conference ***Cultivating a Holistic Work Culture: The Power of People, Purpose & Productivity***. Registration is available [here](#).

One of the world's most effective corporate leaders, Anne is being honored for her consistent dedication to combatting unconscious bias, advancing diversity and inclusion, and developing strong future leaders. She has broken barriers as the first woman of color CEO in AT&T's 140-year history.

Anne led AT&T Business, a \$35B global operating unit comprised of over 30,000 people through the pandemic during unprecedented market upheaval across the world, serving customers across all sectors with communications solutions. Currently, she is Lead Director on the Board of Directors of FranklinCovey, a company dedicated to organizational transformation through leadership, individual effectiveness, execution, and culture. Anne is also an Adjunct Professor of Executive Education at Northwestern University's Kellogg School of Management.

Widely recognized for her inclusive leadership, Anne was named to Fortune's Most Powerful Women in Business twice, Forbes inaugural CEO Next List of Leaders set to revolutionize American business, Most Inspiring Woman in Communications by Light Reading, and received a Gold Stevie Award as Female Executive of the Year – Business Services. She has also been chosen as one of LinkedIn's Top Voices in Gender Equity.

Throughout her impressive 32-year career at AT&T, Anne has focused on creating cultures of inclusion which enable strategic growth, forging relationships and discovering and developing future leaders, while also systemically ensuring a vital pipeline of connection and talent. She was the creator and executive sponsor of the AT&T Women of Business, a global employee

network that is now some 5,000 people strong, as well as a champion of AT&T's Women of Color initiative. The co-author of *The Leader's Guide to Unconscious Bias*, she has spent her career raising awareness, reframing, and leading through unconscious bias in the workplace.

"Throughout her career, Anne Chow has consistently demonstrated a deep commitment to diversity and inclusion and creating a healthy, people-centered culture," said Manar Morales, President & CEO of the Diversity & Flexibility Alliance. "We are proud to be honoring such a trailblazer and visionary leader whose legacy will surely leave a lasting impression on the leaders of tomorrow," she added.

"I'm honored and humbled to receive the 2022 Luminary Award, as I believe that one of my primary purposes in life is to lead inclusively and create cultures of belonging so that individuals, teams, and organizations can realize their greatest potential," said Anne. "I believe that inclusive leadership is vital for progress in all facets of society," she added.

The **Diversity and Flexibility Alliance** is a think tank that collaborates with organizations to develop non-stigmatized flexible work policies that promote inclusive work cultures and help to advance more women into leadership positions. The Alliance provides practical research-based solutions, training workshops, and strategic advisory services that increase organizational effectiveness through diversity and flexibility.