

ANNE CHOW

CEO | BOARD MEMBER | AUTHOR | PROFESSOR | MOTIVATIONAL SPEAKER



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Anne Chow is a transformative business leader whose trailblazing corporate career spans over three decades in the technology and business sectors. She is currently Lead Director on the Board of Directors of FranklinCovey, a company dedicated to organizational transformation through leadership, individual effectiveness, execution, and culture. Anne has also recently been appointed as an Adjunct Professor of Executive Education at Northwestern University's Kellogg School of Management.

In her prior role, as the first woman of color CEO in AT&T's 140+ year history Anne led AT&T Business, a \$35B global operating unit comprised of more than 30,000 people. Appointed to this role in 2019, Anne guided this team, through the pandemic amid unprecedented market upheaval around the world, serving customers with communications solutions across all sectors including small and medium sized businesses, global multinational enterprises, the public sector as well as nearly all of the Fortune 1000. Her leadership experiences span product management, marketing, sales, strategy, customer service, operations, network engineering and more.

Widely recognized for her role model inclusive leadership and her impact in driving success at the intersection of people, culture, and technology, she was named to Fortune's Most Powerful Women in Business twice, Forbes inaugural CEO Next List of Leaders set to revolutionize American business, Most Inspiring Woman in Communications by Light Reading, and received a Gold Stevie Award as Female Executive of the Year – Business Services. Anne is also one of LinkedIn's Top Voices in Gender Equity.

As a lifelong learner committed to inspiration and impact, Anne engages with audiences through keynotes, panel discussions, and as a best-selling co-author of *The Leader's Guide to Unconscious Bias: How to Reframe Bias, Cultivate Connection, and Create High-Performing Teams*. She also shares thoughts through her publications and blogs which have been featured in *Fortune*, *Chief Executive Magazine*, *The Huffington Post*, *MarketWatch*, and *USA Today*. She holds B.S. and M.Eng. degrees in Electrical Engineering as well as an MBA with Distinction from Cornell University and is a graduate of the Pre-College Division of the Juilliard School of Music.