Manar Morales President & CEO The Diversity & Flexibility Alliance

National thought leader on the future of work, workplace flexibility, women's leadership, and diversity & inclusion



Manar Morales is the Founder, President & CEO of the Diversity & Flexibility Alliance, a think tank that collaborates with organizations to transform organizational cultures. Manar is a published author, speaker and national thought leader on the future of work, workplace flexibility, women's leadership, diversity and inclusion.

For the past ten years under Manar's leadership, the Alliance has provided research, practical data-based advisory services, and training workshops that increase organizational effectiveness through diversity and flexibility. Manar has advised hundreds of law firms, Fortune 500 corporations, and national trade associations. The Alliance is at the forefront of work on the intersection of flexibility and diversity.

Manar began her career as an employment litigator representing clients in all aspects of labor relations and employment law. In addition, Manar served as an adjunct faculty member of Georgetown University where she taught classes in Labor and Employment Law and Entrepreneurship.

Manar is a member of the President's Council of Cornell Women and the International Women's Forum.

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Expertise & Sample Speaking Topics

- Enhancing Diversity & Inclusion in the Workplace
- Retaining & Advancing Women into Leadership
- Integrating Flexibility Into Your Workplace
- Managing Virtual & Hybrid Teams
- Individual Strategies for Thriving in a Hybrid Environment
- Developing Your Hybrid Workplace
- Maintaining DE&I Priorities in the New Hybrid Workplace
- Interrupting & Overcoming Bias

- Identifying & Uncovering Blindspots
- How to Avoid the 5 Most Common Fears Related to Flexible Work
- Building Resilience, Grit & a Positive Mindset
- Strategies to Build Cross Cultural Competence
- Understanding Emotional Intelligence
- The Business Case for Flexibility
- Expanding Your Networks: The Role of Mentors & Sponsors
- Delivering & Receiving Feedback

Representative Speaking Engagements

- National Association for Legal Placement (NALP) Annual Education Conference
- NALP/ALFDP Annual Diversity Summit
- American Society of Association Executives (ASAE) Great Ideas Conference
- American Society of Association Executives (ASAE) Women Executives Forum
- American Association of Retired Persons (AARP) Women's Leadership Forum
- American Council of Life Insurers (ACLI) DEI Summit
- WALRAA (Washington Area Legal Recruitment Administrators Association)
 Education Conference
- Republican Chiefs of Staff Conference
- The Accounting & Financial Women's Alliance (AFWA) National Conference
- American Bar Association (ABA) Annual Meeting
- Countless private companies & firms