



2022 FLEX SUCCESS AWARD® NOMINATION FORM

Nomination Period: June 1 – July 15, 2022

The Partner Nominee for the Flex Success Award® should meet the following criteria:

- Be a partner at an Alliance member organization at the time of nomination and award acceptance (November 3, 2022);
- Is currently working a reduced hours schedule, and has worked a reduced hours schedule for at least one year;
- Can identify a client who knows the attorney is working a reduced hours schedule and is crucial to the attorney's success;
- The partner and client must be present (virtually) to receive their awards during the Alliance's conference on November 3, 2022.

To nominate a partner from a member firm, please answer the following questions – in detail – and submit the form to emma@dfalliance.com by July 15, 2022. The identifying information (name, firm name etc.) will be removed from the nomination form before being submitted to the Judging Committee to allow for an unbiased selection process.

Please elaborate and share as many details about your nominees' experiences as possible. It is very important for the judging committee to have a clear picture of the partner and client nominees' contributions, successes and experiences.

Contact Emma Simpkins at emma@dfalliance.com if you have questions.

Nominator Contact Information

Name of Nominator:

Title:

Name of Organization:

Email Address:

Phone Number:

Partner Nominee Contact Information

Name of Partner Nominee:

Title:

Name of Organization:

Email Address:

Phone Number:

Client Nominee Contact Information *

**We will contact the partner to receive authorization before contacting the client.*

Name of Client Nominee:

Title:

Name of Organization:

Email Address:

Phone Number:

1. Please describe the partner nominee's reduced hours arrangement, including, but not limited to the following:

- **Current percentage of full time**
- **Length of time on this schedule**
- **How the hours have worked (i.e. shorter days, fewer days per week, annualized hours etc.)**
- **History of reduced hours schedule**

2. Describe - in detail - how the partner nominee has been successful? Include any milestones or examples of successes and how the reduced hours schedule may have impacted these successes.

3. Describe in detail how the client supported and contributed to the success of the partner's reduced hours schedule. Please feel free to describe specific examples/stories of the attorney/client relationship.

4. Provide detailed examples of the Partner Nominee's demonstrated firm citizenship or leadership. (This might include firm leadership, committee involvement, community service, mentorship, etc.).

5. Please provide any additional information that demonstrates why this partner and client team should receive the 2022 Flex Success Award. The Judging Committee will be looking for examples of extraordinary support, teamwork and/or success related to a reduced hours schedule.

Please include a link to the partner nominee's bio.

Partner Nominee Bio:

Contact Emma Simpkins at emma@dfalliance.com if you have questions. Thank you!