

BIOGRAPHY

Mike Jackson is Assistant General Counsel/Senior Director for Microsoft's Global Workplace Investigations Team (WIT). As a member of the WIT leadership team, Mike leads a team of seven (7) ethics and compliance attorneys responsible for conducting complex workplace investigations. Mike also leads WIT's global data governance team which is responsible for the team's executive reporting. Mike is a member of the Microsoft Legal Affairs Extended Leadership Team (XLT), and is the Global D&I lead/chair for Microsoft's Corporate, External, Legal Affairs (CELA) department. In this role, Mike is responsible for shaping CELA's D&I strategy in partnership with Microsoft's Office of the President, and Mike is responsible for leading the cross functional D&I leadership team that advances the initiative globally.

Prior to Microsoft, Mike was Director, Employee Relations Counsel at Target Corporation where he led teams supporting Target's stores in the Central and Western U.S. regions. Before Target, Mike led Employee Relations and Labor Relations for all of Smucker's U.S. manufacturing facilities. Prior to Smucker, Mike was Global Labor and Employment Counsel at McDonald's Corporation, joining from Fisher & Phillips LLP.

Mike is a passionate D&I advocate. He is a member of the Board of Directors for the National LGBTQ+ Bar Association and a member of the Minority Corporate Counsel Association (MCCA)'s N-Gen Advisory Board. Mike was previously recognized as one of the *Best LGBTQ+ Lawyers under 40 in the U.S.*, and he is also an active member of the Leadership Council on Legal Diversity (LCLD) alumni community.