



Sang Lee

Co-Founder + CEO

Sang Lee is the CEO and Co-Founder of Thine, a technology company that creates custom hiring algorithms for law firms, enabling more efficient, reliable and diverse lawyer hiring. Sang also owns Volta Talent Strategies, LLC, a national management consultancy focused on the legal sector, and founded SJL Attorney Search, an NYC-based legal recruiting company. Sang brings her passion for helping lawyers and law firms connect, thrive, and develop in each endeavor.

Sang has established herself as a go-to advisor on every aspect of legal talent management for AmLaw 200 firms and other sophisticated legal-sector employers. Her expertise has made her one of the industry's most highly regarded executive coaches and consultants for law firm managing partners and practice group leaders. She has been honored by the Girls Scouts Council of New York City as a Woman of Distinction, named to the Global Top 100 Leaders in Legal Strategy and Consulting by Lawdragon (2021), and selected for the 2021 Fastcase 50, which recognizes the 50 most innovative technology leaders in the law.

Sang graduated from Brown University and Georgetown University Law Center where she served on the Georgetown Journal of Legal Ethics. She clerked for the Honorable Francis E. Schwelb on the District of Columbia Court of Appeals before she worked as a capital markets lawyer in BigLaw. Sang is a Founding Member of Impact 100 NYC, on the Board of Directors of the Girl Scouts of Greater New York, and a Trustee of Poly Prep Country Day School in Brooklyn.