



Kori S. Carew, Esq.

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Kori leads Seyfarth's efforts to expand the firm's culture of inclusion and to advance diversity within our partnership.

More About Kori

Kori focuses on inclusive leadership development, cultural fluency, skill building to mitigate bias, and success strategies for professionals from underrepresented groups to innovate, integrate, and operationalize diversity, inclusion, and belonging into the business and practice of law at Seyfarth.

Kori is the firm's external liaison and ambassador on inclusion and diversity for Seyfarth, along with the firm's national Diversity and Inclusion Action Team (DIAT) co-chairs and firm chair and managing partner leading all efforts of national partnerships and client engagement on inclusion and diversity. She works closely with the firm's executive committee, practice department leaders, the national DIAT, and clients as well as office DIATs, the firm's affinity groups, and the Human Resources, Talent Development, Marketing and Business Development, and Recruiting departments.

Kori is an innovative, collaborative team-builder with success working with diverse personalities, backgrounds, training, education, and experience, and in situations with sensitive and political considerations.

Education

- JD, Drake University Law School
 - Drake Journal of Agricultural Law*
 - Blackstone Inn of Court
 - Author, "David and Goliath: Giving the People of the Niger-Delta a Smooth Pebble," *Human Rights, Environmental Law and Redefining the Value of Life*, 7 Drake J. of Agric. L. 493 (2002)
 - Argued before United States Supreme Court Justice Clarence Thomas on request of the Justice
 - Jessup International Law Moot Court Competition, Best Oralist, Midwest region and finals round (2001)
- BA, Westmar University
 - Politics of Underdevelopment; minors in Mathematics, Physics and Chemistry

Admissions

- Kansas
- Missouri

Courts

- US Court of Appeals, Eighth Circuit
- US District Court, District of Kansas
- US District Court, Western District of Missouri

Related Services

Diversity & Inclusion Practice

Related News & Insights

WEBINAR Jan 28, 2021

The Belonging Project Webinar Series: Empowered Resilience: Tools for Thriving in 2021

WEBINAR Oct 8, 2020

Webinar Recording: Managing Your Workforce Through the Current Social and Political Climate

WEBINAR RECORDING Oct 2, 2020

Webinar Recording: A Father-Son Generational Look at Their Experiences as Hispanics in the Law Profession

FIRM NEWS Jul 8, 2020

Seyfarth Renews Commitment to Diversity Lab's Mansfield Rule

Recognitions

RECOGNITION Jan 28, 2021

Seyfarth Receives Perfect Score in Corporate Equality Index for 13th Consecutive Year

RECOGNITION Dec 11, 2020

Financial Times Honors Seyfarth with Innovation Accolades for 10th Consecutive Year

Select Recognition

- Diversity & Inclusion Award, *Missouri Lawyers Media*, 2018
- Named an "Up & Coming Lawyer" by *Missouri Lawyers Weekly*, 2011
- Recognized as "Best of the Bar" by *Kansas City Business Journal*, 2011
- Named a Rising Star by Missouri & Kansas *Super Lawyers*, 2009-2011

Leadership & Professional Affiliations

- Defense Research Institute (chair, Women in the Law Committee; Diversity Subcommittee liaison from Women in the Law to Diversity Committee; former vice-chair of marketing, Women in the Law Committee)
- Missouri Joint Commission on Women in the Profession (2013-present)
- Jackson County Bar Association (president, 2008-2009; executive board member, 2001-2011; foundation board member, 2008-present)
- Association of Women Lawyers of Greater Kansas City, (board member, 2007)
- Kansas City Metropolitan Bar Association (former board member; vice-chair, Committee on New Lawyers/Law Students)
- Earl E. O'Connor Inn of Court (board member, 2009-2010)
- Association of Law Firm Diversity Professionals (April 2012-present)
- National Association for Law Placement (April 2012-present)
- American Bar Association (2001-present; Women in Law Leadership Academy, 2006)
- National Bar Association (1999-present)
- Jackson County Bar Association (2001-present)
- Missouri Bar Association (ABA House of Delegates Representative, 2007-2009; Young Lawyers Council, 2006-2009; mentor, Missouri Bar Mentor program;

graduate, 2003-2004 Leadership Academy)

- Kansas City Metropolitan Bar Association (board member, 2010-2018; barrister, Ross T. Roberts Inn of Court, 2003-2004; YLS Public Service Committee, 2001-2009)
- American Inn of Courts

Publications

- "[A Leadership Invitation on Inclusion & Belonging During the COVID-19 Pandemic,](#)" *Legal Update, Seyfarth Shaw LLP (April 16, 2020)*
- "[Belonging, Connection, and Inclusion Amid COVID-19,](#)" *Legal Update, Seyfarth Shaw LLP (April 16, 2020)*
- "[Courageous Conversations in Contentious Times](#)" (PDF), *For the Defense - DRI*, October 2017
- "You Say Tomaydo, I Say Tohmatch: Why You Can't Improve Diversity Without Culturally Fluent Leaders," *For the Defense - DRI*, September 2017
- "The Heat Is On: What Law Firms Should Do to Respond to the Increased Calls for Diversity from Clients," *Inside Counsel* (September 11 & 13, 2017)
- "[Fighting the Culture of Silence in the Face of Tragedy](#)" (PDF), *MultiCultural Law* (September/October 2017) and *Savoy Magazine* (2017)

Presentations

- Speaker, "Session 2: Empowered Resilience: Tools for Thriving in 2021," The Belonging Project Webinar Series, Seyfarth Shaw LLP (January 14, 2021)
- Speaker, "Managing Your Workforce Through the Current Social and Political Climate," Webinar, Seyfarth Shaw LLP (October 8, 2020)
- Speaker, "A Father-Son Generational Look at Their Experiences as Hispanics in the Law Profession," Webinar presented by The Belonging Project, Seyfarth Shaw LLP (October 2, 2020)

- Speaker, "Part 2: Soliciting Feedback During Crisis," The Belonging Project Webinar Series: Thriving as a Diverse Professional, Seyfarth Shaw LLP (June 3, 2020)
- Speaker, "Part 1: Soliciting Feedback During Crisis," The Belonging Project Webinar Series: Thriving as a Diverse Professional, Seyfarth Shaw LLP (May 20, 2020)
- Panelist, "A Letter to My Younger Self," Charting Your Own Course Seminar (February 7, 2019)
- Interviewer, "A Fireside Chat: Connecting in Crisis" (a discussion on how Starbucks responded to the viral incident when two black men were arrested in a Philadelphia store), Defense Research Institute Women in the Law Seminar (January 24, 2019)
- Speaker, "Just Belonging: How to Have Courageous Conversations on Race and Interrupting Bias," Leadership Council on Legal Diversity Fellows Meeting (October 15, 2018)
- Speaker, "Make it Your Year of 'Yes,'" Corporate Counsel Women of Color Career Strategies Conference (October 12, 2018)
- Speaker, "Making Partner with an Afro," University of Missouri - Kansas City Women of Color Conference (June 15, 2018)
- Speaker, "Fighting the Culture of Silence in the Face of Tragedy," Defense Research Institute Diversity for Success Seminar, Chicago (June 14, 2018)
- Panelist, "Institutional vs. Informal Sponsorship: Three Perspectives from Law Firms Leading the Way," NALP/ALFDP Diversity Summit (June 8, 2018)
- Speaker, "#NotAllWomen: Intersectionality and Advancing All Women," Defense Research Institute Women in the Law Committee Fly-In Meeting (June 6, 2018)
- Panelist, "How New Approaches to Mentoring Will Produce Greater Diversity," The Center for Legal Inclusiveness 2018 Legal Inclusiveness & Diversity Summit (May 7, 2018)
- Speaker, "Communicating and Leading Across Differences: You Say Tomaydo, I Say Tohmahto," National Association for Legal Placement Education Conference (April 26, 2018)

- Speaker, "Black Women at Work: Making a Dent & Changing the Conversation," National Association for Law Placement Education Conference (April 25, 2018)
- Panelist, "Going Beyond Your Ethical Duties: Becoming Culture Creators and Cultural Guardians in Your Workplace and in Our Legal Community – Harassment in the Workplace & Acting As A Culture Creator: A Primer for Drinks Among Friends (DAFkc)" (April 18, 2018)
- Panelist, "Mentoring for Diversity & Inclusiveness," National Legal Mentoring Consortium (April 13, 2018)
- Panelist, "The Ultimate Guide to Career Mobility – Making Successful Alternative Legal Career Moves," National Bar Association Commercial Law Section Corporate Counsel Conference (February 17, 2018)
- Moderator, "Executive Roundtable - Emerging Trends: Recalibrating Diversity and Inclusion," Society of Hispanic Professional Engineers National Conference, Kansas City, Missouri (November 3, 2017)
- Presenter, "Communication Skills for Success: Effective Client Communication in a More Diverse World," National Association of Women Lawyers CLE Webinar (November 3, 2017)
- Interviewer, "An Afternoon with Dr. Cornel West," Jackson County Bar Association, Kansas City, Missouri (October 7, 2017)
- Panelist, "Diversity and Inclusion and Women in the Law - We Are All in This Together," Defense Research Institute Annual Meeting, Chicago (October 6, 2017)
- Panelist, "Beyond Check the Box: Law Firm and Corporate Diversity and Inclusion Programs That Work to Effectively Retain and Advance Women of Color," Corporate Counsel Women of Color Conference, New Orleans (September 27, 2017)
- Speaker, "Sponsoring, Mentoring, Both? Modern Models to Advance Legal Careers and a Legal Profession," Annual Meeting of the Missouri Bar/Missouri Judicial Conference, Kansas City, Missouri (September 15, 2017)
- Speaker, "Creating & Measuring Strategic Business Relationships That Impact the Bottom Line," Urban Financial Services Coalition 2017 National Leadership Summit (July 27, 2017)
- Speaker, "Celebrating Our Failures: I'm Not Failing, I'm Learning," University of Missouri - Kansas City Women of Color Leadership Conference (June 16, 2017)

- Panelist, "Performance Review: A Simulation," 2017 Charting Your Own Course Career Development Conference (February 5, 2017)
- Speaker, Effective Advocacy: Taking It to The Next Level, "Communication That Translates: You Say Tomaydo, I Say Tohmahto," Defense Research Institute Women in the Law Seminar (February 2, 2017)
- Presenter, "Using Flexibility to Recruit Your Next Generation of Superstars," Diversity & Flexibility Alliance National CSO Meet & Greet (November 29, 2016)
- Speaker, "Intersection of Social Activism and Inclusion in the Workplace: The New Lens," Association of Law Firm Diversity Professionals Fall Conference (November 17, 2016)
- Panelist, "Changing Profession Plenary: The Future of Lawyers: Challenges and Solutions to Practicing in a Rapidly Changing Profession," Missouri Bar Annual Meeting (September 2014)
- Presenter, Breaking Barriers in Diversity: the 21st Century Leader's Competitive Edge, National Council of Women Bar Association's 2014 Women's Bar Leadership Summit (August 8, 2014)
- Co-presenter, "Dollars and Sense: The Business Case for Gender equity and Work/Life Balance in Law Firms," The Missouri Bar Master Series Telephone Seminar (August 5, 2014)
- Panelist, "Cultural Awareness and Generation X, Y, and Me!," National Association for Law Placement/Association of Law Firm Diversity Professionals' 9th Annual 2014 Diversity and Inclusion Summit (June 6, 2014)
- Speaker, "It's A Big World! Working Well Across the Globe," Association of Legal Administrators Annual Conference (May 22, 2014)
- Panelist, "The Role of Diversity Professionals in Business Development," Minority Corporate Counsel Association's 14th Annual Creating Pathways for Diversity Conference (September 16, 2013)
- Panelist, "Crossing the Generational Divide: Bridging the Gap Between Women Lawyers of All Ages," National Association of Women Lawyers Annual Meeting (July 25, 2013)
- Panelist, "Law Firm and In-House Counsel Diversity Practices: What's Working," American Bar Association's 25th Anniversary Minority Counsel Program (May 16,

2013)

Media Mentions

- "Innovative Mentoring Increases Diversity and Inclusion," *PD Quarterly* (February 2018)
- "Open Communication on Flex Is Vital to Recruiting the Next Generation," *National Association for Law Placement, Inc. Bulletin* (June 2017).
- "Embracing the LGBT Community Makes for Good Business," *Kansas City Star* (March 16, 2017)
- "Case Study Interview, Workforce Strategies - Diversity & Inclusion: A Look at Efforts by Law Firms To Support Women, Minorities," *Bloomberg BNA*, Vol. 34, No. 9 (September 2016)
- Interview, "Diversity Directions," *Ingram's Magazine* (March 3, 2016)

Civic & Charitable

- Mission Adelante, board member (2018)
- Heartland Community Church, Teaching Team, Diversity Guidance Team, Praying Team volunteer
- SHB Foundation, board member (2012-present)
- NewHouse Domestic Violence Shelter, board member (2010-2018)
- Lawyers Encouraging Academic Performance, board member (2010-2015)
- 2010 NAACP Annual Meeting, CLE co-chair
- UMKC Law School Appellate Advocacy II Competition, judge
- Mercy Church, team leader & founder, Bridge 68 (Social Justice Ministry); Women's Ministry, team leader

Kudos

"Kori is an inspirational, motivational, dynamic, and powerful champion of Diversity and Inclusion." —*Professional recommendation*

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