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ACLI'S SUSAN NEELY TO BE HONORED FOR HER DEDICATION TO GENDER PARITY, DIVERSITY & INCLUSION

Award to be presented at the Diversity & Flexibility Alliance Virtual Conference on November 5

Washington, DC – October 21, 2020 – The <u>Diversity and Flexibility Alliance</u> will honor Susan K. Neely, President & CEO of the <u>American Council of Life Insurers (ACLI)</u>, with its <u>2020</u> <u>Luminary Award</u>. This award recognizes a global thought leader who is consistently and uniquely devoted to the advancement of diversity and whose vision is leaving a lasting legacy of inclusivity for future leaders. The Alliance will present the award to Ms. Neely on Thursday, November 5, 2020, during its virtual annual conference *Moments of Impact: Transforming Organizational Culture*. Registration is available <u>here</u>.

Ms. Neely is being recognized for her significant contributions to the advancement of women and diverse professionals within her industry and beyond. Throughout her career, she has consistently demonstrated a deep commitment to volunteering her time and leadership skills to initiatives aimed at impacting gender parity as well as diversity and inclusion. She recently announced the launch of the <u>ACLI Economic Empowerment and Racial Equity initiative</u> aimed at helping all Americans access tools and resources to help them thrive and succeed. In addition, she currently serves on the Steering Committee of the US Chamber of Commerce's Equality of Opportunity Initiative, which is developing solutions to bridge opportunity gaps to ensure that people of color have greater opportunities to succeed. As President & CEO of ACLI, Ms. Neely also helped lead the first-ever Women & Diversity in Insurance Conference last February, which focused on the economic empowerment of women, the advancement of women in leadership, family medical leave and diversity and inclusion within the industry.

In addition to her impressive career, which includes senior positions in the George W. Bush White House and the first U.S. Homeland Security Department, advising Members of Congress, and more recently at the helm of the American Beverage Association, Ms. Neely has been recognized as the *Trade Association CEO of the Year* by CEO Update, one of Washingtonian's *100 Most Powerful Women in Washington*, Washington Business Journal's *Women Who Mean Business*, as well as the first woman president of the Washington Rotary Club and The University Club of Washington.

"The Alliance is thrilled to present Susan with our Luminary Award," said Manar Morales, President & CEO of the Diversity & Flexibility Alliance. "Susan embodies everything this award represents. In the organizations she has led and the positions she has held, Susan has demonstrated a strong commitment to the economic empowerment of women and to creating a flexible and inclusive workplace that values everyone. Her forward thinking approach to diversity, inclusion and workplace flexibility is an inspiration, and we are honored to name Susan as our 2020 Luminary Award recipient."

"I'm honored to receive this award from the Alliance and commend their work in support of inclusive work cultures and helping more women advance into leadership positions," Neely said. "I'm also proud to work for an industry whose leaders are committed to addressing economic and racial inequities that have challenged our nation for far too long. Last week, we reaffirmed this commitment with the launch of our Economic Empowerment and Racial Equity initiative. The kick-off of this work is marked by ACLI's Board of Directors being among the first association boards to have all its members sign the <u>Pledge for CEO Action for Diversity</u> and <u>Inclusion</u>. Together, we will help all Americans build habits and knowledge that lead to financial security."

The **Diversity and Flexibility Alliance** is a think tank that collaborates with organizations to develop non-stigmatized flexible work policies that promote inclusive work cultures and help to advance more women into leadership positions. The Alliance provides practical research-based solutions, training workshops, and strategic advisory services that increase organizational effectiveness through diversity and flexibility.