

# Bright Spots



**Bright Spots** can be small or large successes that positively impact your organization. When you've worked hard to create a D & I or flexibility initiative that impacts your organization's bottom line, recruitment and retention capabilities, or employee satisfaction, you should celebrate your **Bright Spots**. By sharing **Bright Spots**, you're building momentum and support for future initiatives, and compiling successes can help you self-reflect, take stock, and plan future goals.

The Alliance wants to share your successes and encourage a *"Ripple Effect"* for organizations to see positive results and implement the same strategies at home. **Bright Spots** will be shared on our website, our blog, and through social media. Please take **10 minutes** to share your **Bright Spots** with us, and you'll be entered to win a **\$50 Starbucks gift card!**

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Contact Email: \_\_\_\_\_ Name of Organization: \_\_\_\_\_

*Do you have a new D & I, flex, or leave policy of which you are especially proud? Or have you improved an existing policy?*

*How has it impacted your employees or organization as a whole?*

*Have you witnessed the ripple effect from your **Bright Spot**? How?*

May we feature your **Bright Spot** on our website, blog, and in social media?

Yes

No

\*Please save your completed form with a new document name first and then send back to Jane Caldeira (jane@dfalliance.com).