



Contact: Manar Morales
manar@dfalliance.com
202-957-9650

**DIVERSITY & FLEXIBILITY ALLIANCE TO RECOGNIZE AKIN GUMP CHAIR
KIM KOOPERSMITH FOR OUTSTANDING LEADERSHIP IN ADVANCING FLEXIBILITY**

Award to be presented at Conference on March 21

Washington, DC – March 2, 2018 – The Diversity and Flexibility Alliance today announced that **Kim Koopersmith**, chairperson of Akin Gump Strauss Hauer & Feld LLP, will receive its **2018 Flex Leader Award**. The Flex Leader Award recognizes an executive who is moving his or her organization toward a more inclusive workplace through holistic flexibility. The Award will be presented on March 21, 2018 at the Alliance’s annual conference, ***Diversity + Flexibility = Embracing Change***, in Washington, DC. Registration is available [here](#).

Ms. Koopersmith is being recognized for her unwavering commitment to the advancement of women, attorneys of color and flexible work options for all. She has been instrumental in the success of Akin Gump’s Reduced Work Schedule and Agile Work Policies, which have consistently adapted to the needs of the firm’s employees and changes in technology, family dynamics, practice models and cultural norms.

“Kim is the perfect example of a leader who is committed to ensuring that flexible work options are available to everyone,” said Manar Morales, President & CEO of the Diversity & Flexibility Alliance. “She understands the value of flexibility to individuals, as well as to the firm in its recruitment and retention of top diverse talent. She is dedicated to providing outstanding client service while offering forward-thinking policies to employees worldwide,” she added.

“I want to make sure I use my voice and experience as a lawyer, working mother and firm leader to address and advocate for diversity and flexibility,” said Ms. Koopersmith. “I truly believe that our success originates from our talent, and one of the best ways we can support our employees is to provide the flexibility that they require,” she notes. “Equally as important, flexibility allows us to be in sync with our clients who also value diversity and flexibility,” she emphasized.

In her role as chairperson of Akin Gump, Ms. Koopersmith heads the firm's management committee and has been instrumental in the firm's continued commitment to diversity, pro bono work and attorney excellence. She is involved in numerous community, civic and charitable activities, including serving on the board of the NAACP Legal Defense and Educational Fund, the Pro Bono Institute Law Firm Committee and Her Justice, an organization dedicated to assisting victims of domestic violence.

The **Diversity and Flexibility Alliance** is a think tank that collaborates with organizations to develop non-stigmatized flexible work policies that promote inclusive work cultures and help to advance more women into leadership positions. The Alliance provides practical research-based solutions, training workshops, and strategic advisory services that increase organizational effectiveness through diversity and flexibility.